



KALYANI CAST TECH LIMITED

(Formerly Known As; “Kalyani Cast Tech Private Limited”)

Familiarization Programmes conducted for Independent Directors

Preamble

Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) requires a Company to familiarize its Independent Directors through various programmes about the Company, including the following:

- (a) nature of the industry in which the company operates;
- (b) business model of the company;
- (c) roles, rights and responsibilities of Independent Directors; and
- (d) any other relevant information.

Further, Regulation 46(2) of the SEBI Listing Regulations requires a Company to disseminate on its website the details of familiarization programmes imparted to Independent Directors including the following details:

- i. number of programmes attended by Independent Directors (during the year and on a cumulative basis till date);
- ii. number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date); and
- iii. other relevant details.

The Directors are provided with various opportunities to familiarize themselves with the Company, its Management, operations and business environment during their association with the Company. The Directors are provided with documents, reports and presentations to enable them to have a better understanding of the Company, its operations and the industry in which it operates.

All the Independent Directors of the Company are made aware of their roles and responsibilities at the time of their appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

The Managing Director and Senior Management personnel provide an overview of the Company’s operations and familiarize the Directors on matters related to the Company’s

Reg. Office: B-144, 2nd Floor, DDA Shed, Okhla Industrial Area, Phase-1, Delhi-110020

Factory: Village Mamria Thethar, Distt. Rewari (Hr.)

Tel: 011-26444400, **Mobile:** 09650891119, **E-mail:** info@kalyanicasttech.com,

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business model, values, governance practices and strategic initiatives. The Directors are also introduced to the organization structure, constitution and terms of reference of the Committees, Board procedures, management strategies, risk management framework, internal controls and compliance systems.

Strategic presentations are made at Board and Committee Meetings where the Directors get an opportunity to interact with Senior Management. Directors are also informed of various developments in the Company through presentations, reports, circulars, emails and other communication channels.

Familiarization Programmes

In terms of the above, the Company conducts the following familiarization programmes for all its Directors including Independent Directors:

- Plant and manufacturing facility visits to understand the Company's foundry operations, casting processes, machining activities, quality control systems and production capabilities;
- Induction programmes for new Directors;
- Updates on the Company's business model relating to manufacturing and supply of cast components and engineering products catering to automotive and industrial sectors;
- Presentations on operational performance, manufacturing efficiencies, customer requirements, raw material management, capacity utilization and strategic initiatives at Board Meetings;
- Presentations on industry outlook, developments in the automotive and engineering sectors, market trends and regulatory developments;
- Presentations on Internal Financial Controls, SEBI Listing Regulations, Corporate Governance requirements, Prevention of Insider Trading Regulations and Related Party Transactions framework;
- Updates on roles, rights, responsibilities and duties of Directors under applicable laws;
- Familiarization on Company policies, code of conduct and compliance framework;
- Interaction with the Managing Director and Senior Management personnel;
- Updates on sustainability initiatives, ESG framework and other business developments, wherever applicable;
- Statutory and regulatory updates relevant to the Company and its business.

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Details of Familiarization Programmes

The details of familiarization programmes imparted to Independent Directors as required under Regulation 46(2) of the SEBI Listing Regulations are given below:

Number of programs attended by Independent Directors (during the financial year and on a cumulative basis)								
Attendance of Directors in program								
Name of independent Directors	No. of programmes attended				No. of Hours attended			
	FY-2022-23	FY-2023-24	FY-2024-25	On cumulative basis till date (31.03.2026)	FY-2022-23	FY-2023-24	FY-2024-25	On cumulative basis till date(31.03.2026)
Kumar Sharat Chandra	2	5	4	11	2.00	15.00	8.00	25.00
Sanjeev Negi	2	5	3	11	2.00	15.00	6.00	23.00
Satish Kumar	0	0	1	1	0	0	2.00	1
Grand Total	4	10	8	23	4	30	16	49

*Kumar Sharat Chandra has resigned from office w.e.f. 17.11.2025

*Mr. Satish Kumar has been appointed as Independent Director w.e.f. 26.11.2025

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